



# Quality Early Education System (QEES) Business Operations & Management and Pathways Training Schedule 2022-2023

## October 15, 2022 (In person – English & Spanish\*)

Strategies to Combat the Hiring Crisis

## November 19, 2022 (In person – English & Spanish\*)

Environments in Early Childhood: The Physical Space

## January 19, 2023 (Virtual: **12 to 2pm**)

Effective Communication Skills

## February 18, 2023 (In person – English & Spanish\*)

Emergency Preparedness in the Childcare Industry

## March 25, 2023 (In person – English & Spanish\*)

Lesson Planning in Early Childhood: Effective Large and Small Groups

## April 15, 2023 (In person)

Team Building: An Interactive Experience

## June 24, 2023 (In person – English & Spanish\*)

Diversity, Cultural Responsiveness & Equity in ECE: Gender Neutrality

## August 17, 2023 (Virtual: **6:30 to 8:30pm** – English & Spanish\*)

Avoiding HR Pitfalls

## September 23, 2023 (In person – English & Spanish\*)

Creative Art Experiences: Process vs. Product

**\*Sesiones están disponibles en español por transmisión simultánea. Podemos proveer materiales y recursos tanto en español como en inglés.**

**Workshops run from 9:30-11:30am (unless otherwise noted)**

**In person or virtual – Check your email after registration to confirm location!**

**Earn CEUs and Professional Development Hours**

**For more information and to register, visit [www.qees.org](http://www.qees.org)**

Funded by The Children's Board of Hillsborough County, in partnership with CALM, ELM & HCC

